



PRACTICE PLACEMENT FOR HND STUDENTS Key Information 2021

Firstly, thank you for your enquiry regarding experiencing an HND practice placement with Cruse Bereavement Care Scotland.

Cruse Scotland has been adapting training and pathways for HND and Dip FE Counselling students in Scotland to undertake their final placement with us.

Over this extraordinary year Cruse Scotland has provided over 5,000 hours of Counselling support to Scotland's bereaved. Cruse Scotland adapted its services to ensure grief support is available through telephone and digital means to Scotland's bereaved.

Cruse Scotland has additionally adapted our training and learning to reflect the digital delivery of therapeutic care and Counselling practices required.

Cruse Scotland Practice Placements are designed for **trainee counsellors seeking** a final practice placement who meet our **minimum standards**:

- have completed their readiness for practice statement
- can commit to undertaking a volunteering role for 2 years within Cruse Scotland and who can work within our organisational policies, such as our time limited support model and work with a minimum of two clients at any given time
- have been trained by your course provider in delivery of therapeutic support and Counselling through telephone / or digital means
- provide your own counselling supervision across placement hours
- **commitment to attend our 3-day Digital training, 13th, 14th and 20th November 2021**, completion of eLearning and local induction experience following training.

Allocation of Placements:

The number of requests we receive for placements significantly outweighs the number we can accommodate.

We cap the digital learning experience at 15 participants, allowing for most effective learning / sharing / participation experience.

Following an interview with Cruse Scotland, Practice placement volunteers will be digitally matched with an Area manager and Co-ordinator, facilitating digital support from Aberdeen, Perth, Edinburgh, and Glasgow.

Our Application Process:

- All potential trainee counsellors complete an application form with 2 relevant referees
- Applicants are selected for interview with the local Cruse Area Manager
- Following receipt of satisfactory references, applicants are offered a practice placement
- Placement students complete Cruse Scotland's eLearning module on bereavement theory before training weekend (*no charge*)
- Attend a full 3-day practice skills training led by Cruse Scotland on grief and loss, held on Sat 13th, Sun 14th and Sat 20th November 2021 on Zoom platform
- Prior to commencing client work, trainees will complete a local induction with their Area Manager
- Attend for national induction day within first 3 months of practice

What you can expect:

In return for your contribution as a practice placement counsellor with Cruse Scotland, we can offer you:

- Free specialist training in bereavement and loss plus eLearning training in bereavement theory
- A free place at our national volunteer conference
- Access to free ongoing Continuing Professional Development training
- Individual contributions being valued within a national counselling organisation
- Ongoing support from area managers and staff throughout your placement
- Group Supervision sessions
- Co-working and networking relationships with other services

Next Steps:

Request and complete an application from training@crusescotland.org.uk

Closing date for applications Monday 1st November 2021 at 9am

Thank you